

# 15 Employee Engagement Survey Questions

1. Does your immediate manager regularly coach you on your job performance?
2. Would you recommend this organization as a great place to work?
3. Do you have the materials and equipment you need to do your job?
4. Do you feel your immediate manager cares about your development?
5. Do you enjoy working with your team?
6. When the organization makes changes, do you understand why?
7. Are goals and accountabilities clear to everyone on your team?
8. When you contribute to the organization's success, do you feel recognized?
9. Do you have opportunities for advancement or promotion at this organization?
10. Is leadership invested in and contributing to your culture initiatives?
11. Do you trust our senior leaders to lead the organization to future success?
12. Has anyone at the company asked about and expressed support for your career goals?
13. How can we help improve your engagement at work?
14. Are you satisfied with the company's benefits and compensation packages?
15. Do you feel comfortable expressing your ideas and opinions in the workplace?

